Johnson Chemical Pharmaceutical Works Co., Ltd.

Meeting Notice for the 2021 Annual Shareholders' Meeting (Summary Translation)

The 2021 Annual Shareholders' Meeting (the "Meeting") of Johnson Chemical Pharmaceutical Works Co., Ltd. (the "Company") will be convened at 9:00 a.m., Monday, May 17, 2021 at Meeting room of National Taiwan University Alumni Building (located at 4F No. 2-1, Sec. 1, Jinan Rd., Taipei City, Taiwan).

- 1. The agenda for the Meeting is as follows:
 - I. Report Items
 - (1) 2020 Business Report
 - (2) Supervisors' Review Report of the 2020 Financial Statements.
 - (3) Report of 2020 employee's profit sharing bonus, director's and supervisor's compensation.
 - II. Ratification Items
 - (1) Adoption of the 2020 Business Report and Financial Statements.
 - (2) Adoption of the proposal for distribution of 2020 earnings.
 - (3) Adoption of the capital use changing for "2014 capital increase through cash injection".

III. Extraordinary Motions

- 2. The proposal for distribution of 2020 earnings adopted at the meeting of the Board of Directors is as follows: Cash dividends –Totaling NT\$57,636,000 the proposed dividend is NT\$1.92 per share. The ex-dividend date and the distribution date shall be determined by the Board of Directors authorized to do so.
- 3. Pursuant to Article 165 of the Company Act, the Company hereby closes the share transfer registration from March 19, 2021 to May 17, 2021.
- 4. The Company will compile and post a general list of information on calls for proxies, if any, by April 16, 2021, on the Securities & Futures Institute website (http://free.sfib.org.tw). Investors may conduct search for the information by logging on the above site.
- 5. Shareholders may exercise voting rights by way of electronic transmission during the period from April 17, 2021 to May 14, 2021. Please log in the "Stockvote" (https://www.stockvote.com.tw) of Taiwan Depository & Clearing Corporation (TDCC) and vote in.
- 6. The Transfer Agency Department of President Securities Corporation is the proxy tallying and verification institution for this Annual meeting.
- 7. According to Article 172 of the Company Act, the essential contents may be posted on the Market Observation Post System. (website: http://mops.twse.com.tw Securities Code: 4747) Shareholders could find the Meeting Handbook and other supplemental information for the Meeting by entering stock code and year.

Board of Directors